

EQUIVALENT TRAINING DOCUMENTATION

Staff who do not hold current Maryland Child Care Staff or Administrator Credentials can use the following to meet STF 1.2 and STF 1.3.

Equivalent Training Documentation	To meet STF 1.2, Documentation must show	To meet STF 1.3, Documentation must show
MSDE-approved Child Care Certificate(s)	45 hours training in child development	45 hours training in child development and 45 hours training in curriculum (May be one 90 Hour Certificate or two 45 Hour Certificates.)
MSDE Office of Child Care Personnel Qualification Evaluation (PQE)	 3 semester hours or 45 clock hours of approved training or 45 Hour Infant Child Care Course 	 Associate Degree in Early Childhood Education with approved coursework 4-year college degree in Early Childhood Education with approved coursework
Only one of the bulleted items within each level is required.	 3 semester hours/45 clock hours of approved training in School Age 	 90 clock hours Infant/Toddler coursework 64 clock hours in early childhood curriculum & development AND 26
Questions about PQEs should be directed to the program's Licensing Specialist.	Development	 clock hour "bridge" course in infant/toddler curriculum & development 90 clock hour certificate in early childhood curriculum & development 6 semester hours/equivalent college credit in early childhood curriculum & development CDA, Military, or Teaching (N-3) Certificate (Preschool) 3 semester hours/45 clock hours of approved coursework in School Age Curriculum AND 3 semester hours/45 clock hours of approved coursework in School Age Development Teaching Certificate/Approval (K or 1-8) (School-age) Military Certificate (School-age)
Expired Maryland Child Care Staff Credential	Level 2 or higher	Level 3 or higher
Expired Maryland Child Care Administrator Credential	• Level 1 or higher	Level 1 or higher
Maryland Teaching Certificate in one of the following: • Early Childhood Education • Elementary Education • Special Education (Certificates may be expired.)	(Meets STF 1.2 and 1.3.)	(Meets STF 1.2 and 1.3.)
MSDE-approved Child Development Associate (CDA) Credential Certificate issued by the Council for Professional Recognition (May be expired.)	(Meets STF 1.2 and 1.3.)	(Meets STF 1.2 and 1.3.)
MSDE-approved college or advanced degree transcript	3-credit course in child development	3-credit course in child development AND 3-credit course incurriculum
Montessori Teaching Credential	(Meets STF 1.2 and 1.3.)	(Meets STF 1.2 and 1.3.)
Individual MSDE-approved Core of Knowledge Certificates (Certificates are valid for 5 years.)	 45 clock hours of training, including a minimum of 20 clock hours in child development 	90 clock hours of training, including a minimum of 20 clock hours in child development and 20 clock hours in curriculum development
Department Of Defense Training Certificates (DOD programs only.)	 5 units (equivalent of 20 clock hours), minimum, of training in child development and 45 clock hours training, minimum, in total 	5 units (equivalent of 20 clock hours), minimum, of training in child development, 5 units (equivalent of 20 clock hours), minimum, of training in curriculum, and 22.5 units (equivalent of 90 clock hours), minimum, in total

June 2024